

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION

GLADYS YOLTON, WILBUR MONTGOMERY,
ELSIE TEAS, ROBERT BETKER, EDWARD
MAYNARD, and GARY HALSTED, on behalf
of themselves and a similarly situated class,

Plaintiffs,

Case No. 02-CV-75164

v

Patrick J. Duggan

EL PASO TENNESSEE PIPELINE CO., and
CNH AMERICA LLC,

Class Action

Defendants.

EXHIBIT 3

TO

PLAINTIFFS' MOTION FOR ATTORNEY FEES AND EXPENSES

UAW v. CHRYSLER CORP.

C.A. No. 07-14310 (E.D. Mich., May 16, 2008)(Cleland, J.)

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IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION

INTERNATIONAL UNION, UNITED
AUTOMOBILE, AEROSPACE, AND
AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA; and WILLIAM ENGLISH,
GERALD M. SYKES, LARRY J. SCOTT, and
BEVERLY JENNINGS, on behalf of
themselves and all other persons similarly
situated,

Plaintiffs,

v.

CHRYSLER, LLC,

Defendant.

Case No. 2:07-cv-14310-RHC-SDP

District Judge Robert H. Cleland

Magistrate Judge Steven D. Pepe

FILED

MAY 16 2008

CLERK'S OFFICE, DETROIT, P86
U.S. DISTRICT COURT

ORDER

Having considered the motion for an award of attorneys' fees and costs, and notice of that motion having been directed through the Class Notice to the class members in a reasonable manner, the Court makes the following findings of fact and conclusions of law (to be supplemented after counsel supplement their motion 14 days after judgment pursuant to Rule 54(d)(2)):

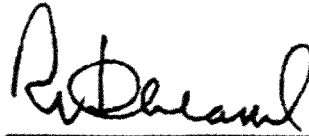
1. Class Counsel are entitled to fees and nontaxable costs pursuant to ERISA.
2. The hourly rates they seek are reasonable – \$475/hr. for William T. Payne and other senior partners at Stember Feinstein Doyle & Payne, LLC ("SFDP"); \$425/hr. for Stember Feinstein Doyle & Payne ("SFDP"), LLC's junior partners Pamina Ewing and Stephen M.

Pincus; \$390/hr. for SFDP senior associate Jonathan K. Cohn; \$370/hr. for SFDP senior associate Joel R. Hurt; \$400/hr. for SFDP of counsel Lawrence Frolik; \$230/hr. for SFDP first-year attorney Rachael Kassner Davis; and \$125/hr. for SFDP law clerks and paralegals.

3. Given the size and complexity of the case, counsel's estimated award of approximately \$323,255 in attorneys' fees, \$77,500 for expert costs, and \$7,000 in other costs would be reasonable and proper.

4. Further proceedings concerning fees and costs may be held after counsel supplement their motion 14 days after judgment.

So Ordered,



Robert H. Cleland
United States District Judge

Date: _____

cc: All parties of record.